

IRB # 632-18-EX



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Dear Pathologist, Pathology Resident, Laboratory Professional,

The American Society for Clinical Pathology (ASCP) is conducting a survey on job satisfaction, well-being, and burnout in the laboratory for pathologists, laboratory professionals, and pathology residents. At present, extensive research on these topics have mainly focused on physicians and nurses. This study will help inform the field about the challenges that medical laboratory personnel encounter that contribute to burnout. Implications from the findings can also provide insight on how health care institutions can address these challenges and will inform ASCP's initiatives to promote well-being and prevent burnout in the field.

We are asking you to participate in this study because medical laboratory professionals are critical members of the health care team. You play a vital role in improving patient outcomes, effective test utilization, and public health. Participation in the study is voluntary and will not affect any current or future interactions with ASCP. If you consent to participate, you will be asked to complete an online survey that may take approximately 45 minutes to complete.

Your responses will be anonymous, and the survey will not collect any personally identifiable information. If you do not want to participate, you can close this message without starting the survey. You can also exit the survey at any time by closing the Internet browser. If you want to participate but do not have time to complete the survey in one sitting, you can save your responses so that you can come back at a later time.

**By clicking on the link, you agree to participate in the 2018 Job Satisfaction, Well-Being, and Burnout in the Laboratory: Pathologist, Laboratory Professional, and Resident Survey.**

<https://app.keysurvey.com/f/1336752/b74b/>

Sincerely,

A handwritten signature in black ink that reads 'Melissa F. Upton'.

Melissa Upton, MD, FASCP  
ASCP President

If you have any questions regarding the survey, please contact Edna Garcia, MPH, Director, Scientific Engagement and Research at ASCP Institute of Science, Technology and Policy in Washington, DC at [edna.garcia@ascp.org](mailto:edna.garcia@ascp.org) or (202) 735-2283.  
UNMC Principal Investigator: Geoffrey A. Talmon, M.D., FCAP, FASCP